

HR SUPPORT

Meet Your HR Compliance Requirements

Industry-Leading HR Services	HR Support Center	HR On-Demand (Reactive Consulting)	HR On-Demand Plus (Elevated Consulting)	HR Complete (Proactive Consulting)
State and Federal Forms, Resources, and Alerts	•	•	•	•
Template Library with Job Descriptions and Policies	•	•	•	•
HR Documents, Checklists, and Forms	•	•	•	•
HR Fitness Test - A Self-Assessment to Analyze Your HR Needs	•	•	•	•
Calculators - Cost Per Hire, Overtime, and more	•	•	•	•
Q&A Stream - Answers to FAQs from Other Businesses	•	•	•	•
HR Articles and Quick Guides	•	•	•	•
HR Alerts, Newsletters, and Weekly Tips/HR Snapshots	•	•	•	•
HR Compliance for All 50 States	•	•	•	•
Minimum Wage Map	•	•	•	•
State and Federal Labor Law Poster Compliance	•	•	•	•
Document and Policy Customization by HR Pros		•	•	•
Quick Chat with an HR Pro + Unlimited Ask the Pro		•	•	•
DIY Employee Handbook Wizard		•	•	•
HR Ticket Tracking - Record of Submitted Questions & Answers		•	•	•
Enhanced HR Help Desk Support			•	•
Customized Job Description Creator			•	•
State Unemployment Insurance (SUI) Claims Administration			•	•
Custom Employee Handbook Development			•	•
Assist with Internal Investigations			•	•
Employee Self-Service (ESS)			•	•
Employment Verification			•	•
"COVID-19 and the Workplace" Guidance			•	•
Dedicated HR Pro				•
In-Depth HR Audit				•
Customized HR Action Plan				•
Ongoing HR Pro Consultations				•
Long-Term HR Strategy Plan				•
SDP Connect Workflow Module Access and Customization				•
SDP Connect Onboarding Module Access and Customization				•
Recruiting Assistance				•
Background Checks				•
Employee Assistance Programs				•
COVID-19 Prevention Program + Cal/OSHA COVID Guidance				•

Add Training with SDP Learn: Our Complete Training Course Library for Employees and Supervisors

With SDP Learn, you can build customized learning tracks for employees and supervisors, as well as access our extensive training course library to help your employees sharpen their skills, grow professionally, and meet state-mandated harassment prevention training requirements. Looking for OSHA Trainings? Upgrade for access to even more Workplace Safety training courses. Contact your Sales Rep or email SeeMore@sdp payroll.com to learn more.

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HR Support Center - Your One-Stop Resource for HR

1

A comprehensive suite of online tools and resources to help you manage your HR compliance and employee relationship issues. Any time you need information on a particular law, topic, type of documentation, etc., all you have to do is use the search tool to comb through our library of resources to find exactly what you need!

HR On-Demand - A Reactive Consulting Service

2

Taking the HR Support Center to the next level, HR On-Demand provides you with unlimited phone and email access to our team of certified HR Pros. With HR On-Demand, you can get your most important HR questions answered and have handbooks, letters, forms, documents, and policy forms customized for your business.

HR On-Demand Plus - An Elevated Consulting Service

3

Our HR On-Demand Plus solution provides you with in-house resources to help you maximize your HR processes. With this tier, we can act as your outsourced HR department. From enhanced HR help desk support to new hire onboarding and customized job descriptions, we help you manage your greatest asset: your employees.

HR Complete - A Proactive Outreach Service

4

In addition everything included in our other HR packages, HR Complete provides your company a dedicated HR Pro to get to know your business. To ensure your organization is compliant and protected, your HR Pro will build you a custom HR action plan, work step-by-step with you to implement, and is accessible any time an HR issue arises.

Our Team of HR Pros: By the Numbers

4.8/5

RATING

Avg. HR Pro
User Rating

98%

SATISFACTION

Over 9 out of 10 clients
would recommend us

50

STATES

We provide consulting
for all 50 states

"It's hard to stay on top of all the employment laws and regulations in California. It's been great to be hands-free of that aspect of the business and to have an HR team we know we can reach out to."

- Dan, DG Collision

"SDP has provided professional HR support and helped us create a customized employee handbook and policies for our vacation and other benefits."

- Tom, Wolfe's Market



 Southland Data Processing
Employer Solutions with you in mind.
sdppayroll.com

